



INVESTOR IN PEOPLE

**Application No:** GB 0306536.4  
**Claims searched:** 1 to 23

**Examiner:** Jared Stokes  
**Date of search:** 18 June 2003

## Patents Act 1977 : Search Report under Section 17

### Documents considered to be relevant:

Category	Relevant to claims	Identity of document and passage or figure of particular relevance
A	-	US 5 953 338 (Ma et al.) See abstract

### Categories:

X	Document indicating lack of novelty or inventive step	A	Document indicating technological background and/or state of the art.
Y	Document indicating lack of inventive step if combined with one or more other documents of same category.	P	Document published on or after the declared priority date but before the filing date of this invention.
&	Member of the same patent family	E	Patent document published on or after, but with priority date earlier than, the filing date of this application.

### Field of Search:

Search of GB, EP, WO & US patent documents classified in the following areas of the UKCV:

H4K

Worldwide search of patent documents classified in the following areas of the IPC<sup>7</sup>:

H04L, H04Q

The following online and other databases have been used in the preparation of this search report:

EPODOC, JAPIO, WPI